



Supported by

HSBC



2018 PEAK Award Honouree

Shannon Rogers – Excellence in Industry

presented by



EY

Building a better
working world



The Association of Women in Finance is proud to honour Shannon Rogers with the 2018 PEAK Award in the newly created Excellence in Industry category.

Shannon is the President & General Counsel of Global Relay, the leading provider of information archiving, eDiscovery, and messaging solutions to the global financial industry. Global Relay has 425 employees in seven offices across the world and is trending for \$100 million in annual revenue this year. The company's 23,000 customers include 22 of the top 25 global banks and the majority of FINRA broker-dealers and SEC-regulated hedge funds.

A recognized expert in compliance archiving and information governance, Shannon began her career as a business and securities lawyer before joining Global Relay in 2003 as its fourth employee. At the time, Global Relay was a fledgling start-up with \$14,000 in revenues and no venture funding. In the aftermath of the 2001 accounting scandals at Arthur Andersen, Enron and WorldCom, U.S. financial firms and public companies were mandated to preserve all their business records – electronic communications included – as part of stringent new regulations. Recognizing the opportunity, Shannon repositioned Global Relay from a cloud archiver for the construction sector to a compliance archiving provider for the financial industry.

Thanks to Shannon and the Global Relay management team's leadership, the company has increased revenue every month. Global Relay has reinvested revenues and profits into innovative projects such as a private green data centre in North Vancouver and proprietary data storage technology.

Shannon is a staunch advocate of programs that empower and promote women. She is particularly focused on finance and technology, fields traditionally dominated by men and where Shannon has found remarkable success. At Global Relay, Shannon provides mentorship and counsel to female employees and advocates for Global Relay to hire more female personnel with the skills and experience to take on leadership roles. She founded Global Relay's Women in Technology (WIT) group, which provides mentorship, guidance, and growth opportunities to its members.

Shannon has received the Canadian General Counsel Business Achievement Award and the Ernst & Young Entrepreneur of the Year Award, among other awards. She was also ranked the #1 female entrepreneur in Canada three times in the annual PROFIT/Chatelaine W100. In 2017, she was inducted into the Hall of Fame of Canada's Top 100 Most Powerful Women after winning the award four times.

Please join us in celebrating Shannon's accomplishments at the PEAK Awards Gala on May 9, 2018. Congratulations, Shannon!