



## PEAK 2018 Nomination Information

<b>Deadline:</b>	Friday, January 12, 2018 at 5:00 p.m.
<b>Submission directions:</b>	<p>Complete the application form in its entirety. The fully completed form must be submitted with accompanying documentation in confidence to Dayna Hui, AWF Director, by email (dayna.hui@pwc.com). <b>Given the timing required to obtain external reference letters, please feel free to submit Part 1 and Part 2 in advance of the deadline.</b></p>
<b>Eligibility:</b>	<p>To be eligible to receive a PEAK Award, the nominee must:</p> <ol style="list-style-type: none"><li>1) Live and work in British Columbia.</li><li>2) Be currently or recently employed in the field of finance or retired from the field. The field of finance is defined broadly and includes, but is not limited to, educators, public service employees, finance professionals, including accountants, CFAs, CFPs, CBVs, actuaries, bankers, CFOs, CEOs and lawyers (such as corporate finance, business, securities, real estate, tax and financing).</li><li>3) Satisfy each of the criteria for her/his award category as listed below.</li><li>4) Consent, in writing, to the nomination and the publication of her/his name, photo and biographical information, if chosen as the successful Honouree.</li><li>5) Be available to attend the Awards on the evening of <b>May 9, 2018</b>.</li><li>6) Not be a staff member of the AWF or a current Director of the AWF.</li></ol>
<b>Judging panel and criteria:</b>	<p>All complete and eligible nominations are forwarded to an independent judging panel composed of finance professionals at various stages of their careers. The judging panel will be chaired by a Director of the AWF. The AWF reserves the right to move nominees into another award category if it is deemed suitable. Unless specifically declined by the nominee, nominations will be considered for two consecutive years (assuming that the eligibility criteria are met).</p>
<b>Award Honourees</b>	<p>The successful PEAK Award recipients will be announced in early February 2018 and individually honoured at the PEAK Awards on <b>May 9, 2018</b>.</p>
<b>Tickets</b>	<p>Honourees attend the PEAK Gala as guests of the AWF. We encourage friends, family and colleagues to attend as well but given the AWF is a non-profit organization we are unable to extend complimentary tickets to supporters of honourees.</p>
<b>Questions?</b>	<p>Please feel free to contact the <b>PEAK Nominations Director</b> with any questions: Dayna Hui 604 806 7044 dayna.hui@pwc.com</p>

## Official Nomination Form

<b>Nominee</b>	<p>Nominee's name: _____</p> <p>Title: _____</p> <p>Company name: _____</p> <p>Company's address: _____</p> <p>Nominee's phone: _____ Nominee's email: _____</p> <p>*Assistant or primary contact for nominee: _____</p> <p>Assistant's phone: _____ Assistant's email: _____</p> <p><b>**Has nominee previously been nominated for consideration? <input type="checkbox"/> Yes <input type="checkbox"/> No</b></p> <p>Year(s): _____ Status achieved: <input type="checkbox"/> Nominee <input type="checkbox"/> Award Honouree</p> <p>*For any questions or follow-up related to this nomination, please designate a contact, or confirm nominee or assistant as primary contact.</p> <p>**For a listing of past PEAK Honourees from 2006-2017, please see the final pages of the Nominations Package.</p>
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<b>Nominator</b>	<p>Nominator's name: _____</p> <p>Title: _____</p> <p>Company name: _____</p> <p>Company's address: _____</p> <p>Nominator's phone: _____ Nominator's email: _____</p> <p>Relationship to Nominee: _____</p>
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<b>Award Category</b>	<p>Please identify the PEAK Award category or categories applicable to the Nominee:</p> <p><input type="checkbox"/> Champion</p> <p><input type="checkbox"/> Excellence in Industry</p> <p><input type="checkbox"/> Lifetime Achievement</p> <p><input type="checkbox"/> Rising Star</p> <p><input type="checkbox"/> Significant Board Contribution</p>
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## Official Nomination Form

There are three parts to the Nomination Form. Given the timing required to obtain external reference letters, please feel free to submit Part 1 and Part 2 in advance. **Fully completed nomination packages must be submitted by Friday, January 12, 2018.**

### Part 1:

#### Resume

- Please submit or have the nominee submit an up-to-date resume
- The resume is an important evaluation tool for the independent panel of judges to review when evaluating nominees

### Part 2:

#### Narrative

##### Professional

- Discuss how the nominee meets the specific PEAK Award criteria for the Award category, as detailed below.
- Give consideration to the respective weightings attributed to each of the criteria (ie. contribution to: professional community; personal community; advancement of women).
- Please provide specific examples and financial metrics such as size of company, financial and other impact created, number of people managed, size of projects and performance indicators used.
- The **narratives and metrics are critical** evaluation tools for the independent panel of judges to examine and compare each nominee.
- Take this opportunity to “tell the story” behind the nominee.
- Please limit your response to 750 words.

##### Personal

- Highlight the nominee’s personal activities in the community.
- Please provide some personal colour about the nominee (hobbies, interests, family etc).
- Please limit your response to 250 words.

<b>Lifetime Achievement Criteria</b>	<p>A <b>Lifetime Achievement</b> PEAK Nominee is a female finance professional or woman in the field of finance who:</p> <ul style="list-style-type: none"> <li>➤ has 30+ years of experience;</li> <li>➤ demonstrates an enduring commitment to achieving excellence;</li> <li>➤ guides, supports and encourages the promotion/advancement of women;</li> <li>➤ is actively involved in her professional or personal communities; and</li> <li>➤ is described as a leader, ground-breaker, or visionary by her peers.</li> </ul>
<b>Excellence in Industry Criteria</b>	<p>An <b>Excellence in Industry</b> PEAK Nominee is a female finance professional or woman in the field of finance who:</p> <ul style="list-style-type: none"> <li>➤ has shown excellence in her industry, sector or field in recent years;</li> <li>➤ 60%: demonstrates a high and quantifiable contribution to her company, industry and professional community;</li> <li>➤ 20%: guides, supports and encourages the promotion/advancement of women; and</li> <li>➤ 20%: is actively involved in her personal community.</li> </ul>

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<p><b>Rising Star Criteria</b></p>	<p>A <b>Rising Star</b> PEAK Nominee is a female finance professional or woman in the field of finance who:</p> <ul style="list-style-type: none"> <li>➤ is under 40 years of age (please provide birthdate);</li> <li>➤ 70%: is an emerging leader who has made meaningful professional contributions to her institution, industry and professional community that are outstanding and unique;</li> <li>➤ 15%: guides, supports and encourages the promotion/advancement of women; and</li> <li>➤ 15%: is actively involved in her personal community.</li> </ul>
<p><b>Champion Criteria</b></p>	<p>A <b>Champion</b> PEAK Nominee is a professional of influence, either female or male who:</p> <ul style="list-style-type: none"> <li>➤ furthers the advancement of women in finance for leadership positions in management or on boards;</li> <li>➤ has sponsored women in finance, putting her/his reputation on the line to advocate for change and the advancement of these women;</li> <li>➤ has seen women that she/he mentored progress into position of leadership; and</li> <li>➤ is actively involved in her/his professional or personal communities.</li> </ul> <p>The Champion Nominee should have at least two external references, one from a woman who has been sponsored by the Champion and another from a woman who has been positively influenced by the Champion in her career.</p>
<p><b>Significant Board Contribution Criteria</b></p>	<p>A <b>Significant Board Contribution</b> PEAK Nominee is a female finance professional or woman in the field of finance who:</p> <ul style="list-style-type: none"> <li>➤ 60%: has made meaningful contributions for the board she works with that are outstanding and unique whether it is on a not-for-profit, public or private board;</li> <li>➤ 30%: has shown significant leadership, oversight and/or stewardship on her board; and</li> <li>➤ 10%: has seen the board that she works with progress or advance during the time of her involvement.</li> </ul>

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### Part 3:

#### External References

- Please list a minimum of two and a **maximum of three individuals** who will submit written references
- Consider the following when selecting references:
  - the nominee's **industry** involvement;
  - the nominee's **community** involvement;
  - individuals that have been **positively influenced** by the nominee; and
  - clients, customers or others who have worked with the nominee.
- Reference letters should provide examples or metrics that support the nomination and personal colour around why the nominee meets the criteria.
- Written references are required by **Friday, January 12, 2018**. **Only 3 reference letters can be included in the nomination package.**

Name: \_\_\_\_\_  
Title: \_\_\_\_\_  
Company name: \_\_\_\_\_  
Phone: \_\_\_\_\_ Email: \_\_\_\_\_  
Relationship to Nominee: \_\_\_\_\_

Name: \_\_\_\_\_  
Title: \_\_\_\_\_  
Company name: \_\_\_\_\_  
Phone: \_\_\_\_\_ Email: \_\_\_\_\_  
Relationship to Nominee: \_\_\_\_\_

Name: \_\_\_\_\_  
Title: \_\_\_\_\_  
Company name: \_\_\_\_\_  
Phone: \_\_\_\_\_ Email: \_\_\_\_\_  
Relationship to Nominee: \_\_\_\_\_

The AWF Board and the independent judging committee will confirm the accuracy of information provided to the extent they deem necessary and may request additional information to assist the independent judging committee in making its selections.

Award Honourees will be announced in early February and presented at the PEAK Awards on **May 9, 2018**.



## Past PEAK Award Honourees

### Champion

- 2017 Bob Elton, Executive-in-Residence, Vancity
- 2016 Anna Tudela, Vice President, Diversity, Regulatory Affairs and Corporate Secretary, Goldcorp
- 2015 John Montalbano, CEO RBC Global Asset Management

### Excellence in the Private Sector

- 2017 Sue Paish, CEO, Lifelabs
- 2016 Karla McCarthy, Managing Director, BMO
- 2015 Kathy Butler, Managing Director and Head, Wholesale Banking - British Columbia, CIBC
- 2014 Sandra Stuart, COO, HSBC Bank Canada
- 2013 Gail Edwards, President, JH Investments Inc.
- 2012 Jane Russell, Senior Vice President, TD Canada Trust, Pacific Region, TD Bank Group
- 2011 Bev Park, President & COO, Couverdon Real Estate

### Excellence in the Public Sector

- 2017 Brenda Liggett, CFO, Fraser Health Authority
- 2016 Carolyn Rogers, CEO of the Financial Institutions Commission
- 2015 Cathy McLay, CFO, Translink
- 2014 Jacqueline Hogan, CFO, University of the Fraser Valley
- 2013 Cheryl Yaremko, EVP Finance & CFO, BC Hydro
- 2012 Stephanie Sharp, President, Ferax Consulting Corp.
- 2011 Dr. Patricia Hibbitts, Vice President, Finance & Administration, Simon Fraser University

### Lifetime Achievement

- 2017 Geri Prior, Board Director
- 2016 Maureen Howe, Corporate Director
- 2015 Joanne Gassman, Senior Vice President, Women's Market, BMO Bank of Montreal
- 2014 Anne Lippert, Principal, Anne Lippert Consulting
- 2013 Shelley Brown, Partner, Deloitte
- 2012 Anne Stewart, Partner, Blake, Cassels & Graydon LLP
- 2011 Nancy McKinstry, C.M., Chair of the Board of Directors, ICBC and Founding Member, Minerva Foundation

### Rising Star

- 2017 Jodi Moss, Partner, KPMG
- 2016 Michelle Grant, Partner, Ernst & Young
- 2015 Lana Kirk, Partner, PwC
- 2014 Miranda Lam, Partner, McCarthy Tetrault
- 2013 Julie McGill, Director, CAI Capital Management Co.
- 2012 Christine Bergeron, Investment Manager, Vancity Capital
- 2011 Lisa Skakun, General Counsel & Corporate Secretary, Coast Capital Savings Credit Union

### Community Legacy (Award category retired)

- 2014 Virginia Weiler, Chair, Vancity Board of Directors & Consultant
- 2013 Elise Rees, Partner, Ernst & Young, LLP
- 2012 Joanne Hausch, Associate Partner, Tax, Deloitte & Touche, LLP
- 2011 Christina Anthony, Director, Odium Brown Limited and Founder & Chair, Forum for Women Entrepreneurs



**PEAK Lifetime Achievement Honourees (Award category retired)**

- 2010 – Sarah Morgan-Silvester, Chancellor - UBC
- 2009 – Virginia Greene, President & CEO - Business Council of BC
- 2008 – Carol Newell, Principal - Renewal Partners
- 2007 – Doreen McKenzie-Sanders, Executive Director - Women in the Lead
- 2006 – Wendy McDonald, Chairman - BC Bearing Engineers Ltd.

**PEAK Performance & Excellence Honourees (Award category retired)**

- 2010 – Patrice Impey, CFO and General Manager of Financial Services and Human Resources - City of Vancouver
- 2009 – Elizabeth J. Harrison, Q.C., Partner - Farris, Vaughan, Wills & Murphy LLP
- 2008 – Tracey McVicar, Managing Partner - CAI Capital Management Co.
- 2007 – Catherine McLeod-Seltzer, Executive Chair and Director - Pacific Rim Mining Corp.
- 2006 – Gail Stephens, CEO - BC Pension Corp.

**PEAK Knowledge & Leadership Honourees (Award category retired)**

- 2010 – Sue Hutchison, Senior VP & Head of Commercial Banking, BC Region - HSBC Bank Canada
- 2009 – Eleanor M. Joy, Associate Partner - PricewaterhouseCoopers LLP
- 2008 – Elaine Reynolds, Principal - Legacy Tax + Trust Lawyers
- 2007 – Tamara Vrooman, Deputy Minister and Secretary to the Treasury Board - BC Ministry of Finance
- 2006 – Julia Kim, Vice President & Investment Counsellor - Phillips, Hager & North Investment Management Ltd.

**Thank you for your nomination.**