

Link to posting: [Position Description \(taleo.net\)](#)

Senior Internal Auditor

Seaspan Shipyards requires a highly motivated, results oriented individual to fill the position of a Senior Internal Auditor. Seaspan is in year two of a multi-year program to build internal audit capacity. Initially, it relied upon an external consulting firm to act as its outsourced internal audit provider, and now would like to move to a co-source model. As part of this journey, Internal Audit currently reports to management, with plans to move to an independent function reporting to the Audit Committee once the function achieves maturity.

The Senior Internal Auditor will report to the General Counsel and will participate in risk-based audit planning as well as the full internal audit execution lifecycle.

Duties/Accountabilities

- Participating and working cohesively with management, collaborators and the external audit service provider;
- Developing and maintaining of the risk-based audit plan;
- Participating in internal audits:
 - planning;
 - execution;
 - reporting;
- Assisting with root cause analysis, the generation of the audit deficiency tracker, identifying root cause;
- Researching and supporting and following up on realistic action plans;
- Maintaining the audit recommendation tracker;
- Maintaining open communication with key collaborators; and
- Preparing for or attending regular status meetings with the co-source partner, General Counsel and key collaborators.

Education and Experience

- Minimum 5 years of audit work experience, with at least one of those years being in internal audit;

- Bachelor's degree or equivalent Chartered Professional Accountant (CPA) or Certified Internal Auditor (CIA) designation, or other relevant professional designation;

Skills, Knowledge and Required Competencies

- Understanding and ability to apply risk and control concepts;
- Ability to identify the root cause of an issue raised;
- Proficient knowledge of internal control testing, documentation of sufficient, appropriate audit evidence and other audit techniques. Operational audit experience considered an asset;
- NOTE - Ability to obtain a Canadian Secret and meet the eligibility requirements outlined in the Canadian Controlled Goods Registration Program and ITAR.
- Proven teamwork ability, contributing to a positive and progressive work environment;
- Excellent written and verbal communication and presentation skills;
- Excellent analytical, decision-making skills, and attention to detail;
- Strong organizational skills and a proven ability to work autonomously on multiple projects; and
- Strong interpersonal and negotiation skills.

Seaspan is committed to Employment Equity, supports diversity in the workplace, and encourages applications from all qualified individuals including, women, members of visible minorities, Indigenous persons, and persons with disabilities. Furthermore, we are committed to providing an inclusive and accessible environment. If you require reasonable accommodation during the recruitment process, please let us know, and we will work with you to support your request.