

**GIRL GUIDES OF CANADA – BOARD OF DIRECTORS (Multiple positions)**

**Position Title:** Board of Directors

**Location:** Remote across Canada

**Board type:** Non-profit organization

**Position type:** Unpaid volunteer position

**Application deadline:** February 20, 2024 at 11:59 PM ET.

**Start date:** June 2024

Girl Guides of Canada (GGC) is seeking volunteers to serve on its Board of Directors. We are looking for individuals who are able to demonstrate the following competencies and expertise:

- Human Resources
- Technology transformation
- Risk management
- Audit and finance
- Transformational change management
- Revenue generation
- Innovation
- Time management skills to meet demands of the role

GGC is currently recruiting for a number of directors including a combination of the following:

1. Director-at-Large
2. Director-Guiding Experience
3. Director-International Commissioner
4. Director-Treasurer
5. Director-Risk Oversight

**About Girl Guides of Canada**

Girl Guides of Canada–Guides du Canada (GGC), a national membership-based organization, empowers every girl in Guiding to discover herself and be everything she wants to be. Guiding provides a safe, all-girl environment that invites girls to challenge themselves, to find their voice, meet new friends, have fun and make a difference in the world. GGC strives to ensure that girls and women from all walks of life, identities and lived experiences feel a sense of belonging and can fully participate. Girl Guides is an organization with over 100 years of history and a strong and growing future.

Mission: To be a catalyst for girls empowering girls.

Vision: A better world, by girls

**About the Board**



## BOARD OF DIRECTORS EXTERNAL POST 2024



GGC's Board of Directors consists of ten (10) to fourteen (14) members. Board Director terms last three (3) years, which begin after election at the national Annual General Meeting. Term limits are currently under review.

The Board of Directors, the governing body of GGC, is committed to the Mission and Vision of GGC and acts in the best interests of the organization. The Board functions as a group, but each Director has specific individual responsibilities. Every Board member is expected to act honestly and in good faith in exercising her powers and discharging her duties with a view to the best interests of GGC. Board members are expected to avoid any potential conflicts of interest and understand and maintain confidentiality.

Responsibilities include governance, financial oversight, risk management, strategic planning, monitoring organizational performance, oversight of the Chief Executive Officer (CEO), Board and Director development and evaluation, fund development, external relationships, and crisis management. Board Directors are voting members at the Annual General Meeting.

The Board meets a minimum of three (3) times a year, with at least one (1) in-person meeting. Other meetings are conducted through teleconference. A regular schedule of meetings will be set at least six (6) months in advance, with meeting agenda and other meeting material sent at least two (2) weeks in advance. Communication is primarily done through email and Microsoft SharePoint.

Members of the Board are volunteers and, as such, serve without compensation. Expenses incurred in conducting regular Board business will be reimbursed.

GGC is committed to diversity, equity and inclusion. We value a recruitment and selection process that is inclusive and barrier-free, and we encourage applications from people who are racialized, Indigenous, people from the 2SLGBTQIA+ community, people with disabilities and other equity-deserving groups. GGC welcomes girls and women – cisgender and transgender – as well as non-binary people who are comfortable in spaces that focus on and are driven by the experience of girls.

For more information and to apply, please visit [Girl Guides of Canada's website.](#)

