Vancity and the Association of Women in Finance present

13th Annual

# PEAK

A W A R D S Honouring Women in Finance



Pink is the New Pinstripe

# WELCOME TO THE PEAK AWARDS 2016

Wednesday, May 5th, 2010

Fairmont Waterfront Hotel Waterfront Ballroom

Vancouver, BC



# Coming May 2011 - 14<sup>th</sup> Annual PEAK Awards



### Schedule of Events 2010 PEAK Awards

5:00 pm Reception, Silent Auction & MINI Lease Raffle Pat Paproski, Piano

> 6:30 pm Welcome & Dinner

7:45 pm Silent Auction Closes

7:50 pm BC Cancer Foundation Recognition

8:00 pm Lifetime Achievement Honouree Sarah Morgan-Silvester

8:10 pm
Awards Presentation
Performance & Excellence
Knowledge & Leadership

8:30 pm
"At Issue" with the AWF
Chantal Hébert
Vicki Gabereau

9:00 pm Closing Remarks



### PEAK Signature Menu

Created by

Lesley Stowe, Principal, Lesley Stowe Fine Foods Patrick Dore, Executive Chef, The Fairmont Waterfront

Salad of roasted beetroot, endive, crumbled blue cheese, rooftop honey dijon vinaigrette



Roast leg of lamb stuffed with spinach and parmesan, potato gratin, spring asparagus and heirloom carrots

Suggested wine pairing - Blind Trust Red 2007

01

Vegetarian meal available upon request
Suggested wine pairing - Blind Trust White 2009



Strawberry, apple, and rhubarb crumble, vanilla bean ice cream, lots of salted caramel sauce

lesley stowe's
raincoast crisps™





#### Emcee

#### Vicki Gabereau



Vicki Gabereau was born in Vancouver, BC on May 31, 1946. For over 30 years, she has charmed the airwaves with her brilliance, wit and interest in people and this country.

From 1976 to 1997, Vicki was a researcher, producer and on-air host for CBC Radio at Morningside, Variety Tonight and Gabereau. In 1997, she left CBC for CTV to host her very successful on-air talk show - Gabereau. She holds countless awards and honours including Honourary Doctorates, Actras, John Drainie and Leo Awards, Radio and TV Producer's

Association Lifetime Achievement Award and is a member of the Canadian Broadcast Hall of Fame.

Today she is enjoying life in Vancouver and serves on the Boards of the Face the World Foundation and the Heart and Stroke Leadership Council.



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**BUSINESS** MANOUVER

HSBC Bank Canada is proud to support the 2010 PEAK Awards. Congratulations to all nominees and honourees.

hsbc.ca



### Guest Speaker Chantal Hébert



Chantal Hébert is a national affairs writer with the Toronto Star and a guest columnist for Le Devoir. She is a weekly participant on the political panel "At Issue" on the CBC's "The National" as well as Radio-Canada's "Les Coulisses du Pouvoir." She also has a blog on the website of the magazine L'Actualité.

Chantal began her career in Toronto as a reporter for the regional newsroom of Radio-Canada in 1975 before moving on to Parliament Hill for Radio-Canada radio. She has served as parliamentary bureau chief for Le Devoir and La Presse.

Chantal is a graduate of Glendon College, York University. She is a Senior Fellow of Massey College at the University of Toronto and holds an honorary doctorate from Bishop's University. She is a recipient of two Asia-Pacific media fellowships (Malaysia and Japan).

She is the 2005 recipient of the APEX Public Service Award. In 2006, she received the Hy Solomon award for excellence in journalism and public policy as well as York University's Pinnacle Achievement Bryden Alumni award. She is the author of a 2007 book titled "French Kiss: Stephen Harper's Blind Date with Quebec."



### **Association of Women in Finance**

### **Board of Directors**

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The AWF advances and recognizes women in finance.

We advance women in finance through internships, scholarships, networking and mentorship.

We recognize accomplished women in finance at the PEAK Awards.

The PEAK Awards also raise funds for the PEAK Scholarship Fund to provide scholarships and bursaries to women pursuing their post-secondary education in finance-related fields.

### 2010 PEAK Awards Nominations Committee

Shirley Bennie (BDC)
Shirley-Anne Blackadder (Vancity)
Barb Cornish (Singleton Urquhart LLP)
Kay Gray (Grant Thornton)

Lilly Kazaz (RBC Dominion Securities)
Trish Saltys (Consultant)
Kirsten Tompkins (Deloitte & Touche LLP)

Not a member of the AWF? Join today.

www.womeninfinance.ca

### Lifetime Achievement Honouree

### Sarah Morgan-Silvester



Sarah Morgan-Silvester is Chancellor of UBC, Chair of Port Metro Vancouver and Chair of BC Women's Hospital & Health Centre Foundation. She is a Director of ENMAX Corporation, Women in the Lead Inc., and a Member of the David Suzuki Foundation National Business Advisory Council.

Sarah has extensive experience across North America in the financial services sector. As past Executive Vice President, Personal Financial Services and Wealth Management for HSBC Bank Canada, Sarah had national responsibility for retail banking,

full service and self-directed brokerage, asset management, trust, insurance and private banking.

Sarah has been included in the 2008 Power 50 List by Vancouver Magazine and won Canada's Top 40 Under 40 Award in 1998. She graduated from UBC in 1982 with a Bachelor of Commerce (honours) and as the Kiwanis Gold Medal winner for graduating top of her class. She is also a Fellow of the Institute of Canadian Bankers.

Sarah and her husband live in North Vancouver. They have four children and one large dog.



### Association of Women in Finance | 2010 PEAK Awards

BC Transmission Corporation is pleased to support the Association of Women in Finance as a Scholarship Partner with the SFU Graduate School of Business.



Find out how we work with BC's communities at bctc.com/csr



### Performance & Excellence

### **Audrey Howe**



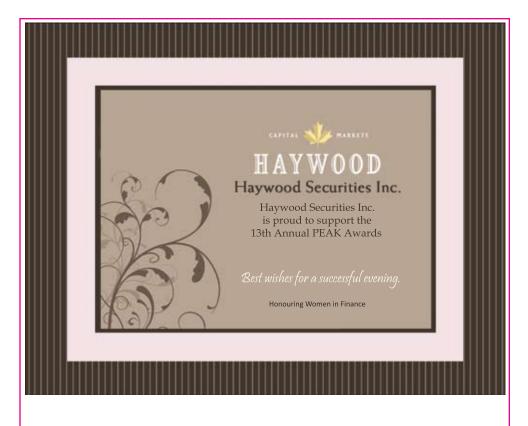
Audrey Howe has over 30 years of experience in real estate structuring and financing in the financial services industry throughout Canada. Audrey is a registered submortgage broker under the British Columbia Ministry of Finance Mortgage Brokers Act.

Audrey joined ACM Advisors Ltd. ("ACMA") at its inception in 1992 as Vice-President, Finance and Administration. In 2001 Audrey was appointed Vice President, Investments and oversaw all of the investment underwriting for all of ACMA's funds. Audrey was appointed President of ACMA in 2007.

ACMA is a fund management company specializing in the origination and underwriting of commercial mortgages and debt instruments for the Canadian real estate marketplace. ACMA currently manages four funds aggregating approximately \$1 billion of assets. During Audrey's tenure ACMA has received numerous awards from API Asset Management Inc. Further, ACMA's Commercial Mortgage Fund, launched by Audrey as President, was awarded a 5-star rating by Globefund.com and an A FundGrade rating by Fundata.

Prior to joining ACMA, Audrey was a founder and Managing Director for four years at TerraCan Capital Corporation, a real estate venture capital company. Prior to joining TerraCan, she was a Vice-President of the Corporate Real Estate Group for Citibank Canada.

Audrey supports the Union Gospel Mission, the BC Cancer Foundation and the Critter Care Wildlife Society of BC. She lives on Vancouver's North Shore with her husband, dog and two cats.



### Kwantlen POLYTECHNIC UNIVERSITY

Haywood Securities Inc. is the proud Scholarship Partner of Kwantlen Polytechnic University Foundation Scholarships

### Performance & Excellence Patrice Impey



Patrice Impey is the Chief Financial Officer and General Manager of Financial Services and Human Resources for the City of Vancouver. Patrice oversees all aspects of finance, information technology and human resources for the City, the largest municipality in Western Canada.

As CFO, Patrice co-sponsors the City's Vancouver Services Review, a project to identify opportunities to streamline service delivery, save money and find efficiencies within the City's organization.

Patrice has more than 20 years experience in senior financial and

operational management positions in high growth companies, including the management of mergers and acquisitions. Following a series of progressive positions at Hewlett-Packard (Canada) Ltd., she served as the VP of Finance and Administration and CFO of the Canadian organization, then a \$2 billion entity with over 1200 employees. Patrice then moved to Hewlett-Packard's corporate headquarters in Palo Alto, California, before returning to Canada in 2003 as Corporate Controller at Crystal Decisions (subsequently acquired by Business Objects and SAP). Patrice held the position of VP Finance for Business Objects Americas, supporting the organization through significant growth and the successful integration of several acquired companies.

Patrice holds a BSc from the University of Manitoba and an MBA from the University of Western Ontario, and has participated in leadership development programs at Queens and Harvard Universities. Patrice serves on the Board of Directors of Take a Hike Foundation, which supports at-risk youth. She is married with three children.



• 93% larger screens as compared to Nintendo DS Lite

- Full size, easy-to-hold stylus
- Plus, all the functions of the original Nintendo DSi system

INCLUDES 3
Pre-Installed Titles











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### **Douglas College**

**Foundation** 



Nintendo is the proud Scholarship Partner of Minerva Foundation Douglas College Awards

### Performance & Excellence

### Carla Mauro



Carla Mauro, a Chartered Accountant, left KPMG's tax department in 1990 for a "stint" in a new industry: video games. She joined Nintendo to establish the accounting systems for the Canadian headquarters in Richmond.

Twenty years later, Nintendo ranks #1 in market share in the \$1.9B industry (calendar 2009 per The NPD Group Inc.). After establishing the infrastructure for all aspects of finance, forecasting, human resources, and information systems, Carla led the development of a proprietary replenishment system which allows Nintendo's

retail customers to run a just-in-time inventory system to reduce risk of obsolescence and grow profits. The system has won Nintendo accolades from several national retailers, including Wal-Mart and Zellers. Nintendo in Canada became one of the most profitable subsidiaries within the international organization.

As Vice President, Assistant General Manager, Carla works closely with Sales & Merchandising to strengthen the Nintendo brand in Canada. Her commitment to bolstering the corporate culture within the Canadian office has resulted in Nintendo being recognized as a Best Workplace by the Great Place to Work Institute, one of BC's Top 55 Employers and a Top 50 Best Small & Medium Employer by Queen's School of Business and Hewitt.

Carla enjoys a healthy balance of work, community and family. She has volunteered as a Board Member for New Media BC and North Shore Youth Soccer Association, and is a strong supporter of the United Way, Union Gospel Mission and Helping Families in Need Society. She values spending time with her husband and two teenagers.

# "If you want something done, ask a woman"

Margaret Thatcher

Congratulations to the 2010 PEAK she-roes

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### Performance & Excellence

### **Tracy Redies**



Tracy Redies joined Coast Capital Savings as President & CEO in June 2009. She brings 20-plus-years experience in the international financial services industry to her leadership role at Canada's second largest credit union. Tracy joined Coast Capital to lead the entrepreneurial-styled credit union in its quest to bring innovation to banking in Canada.

She holds a BA with a Double Major in Economics and Asian Studies from the University of Victoria and an MSc in Business Administration in International Trade and Finance from UBC. Tracy has twice been

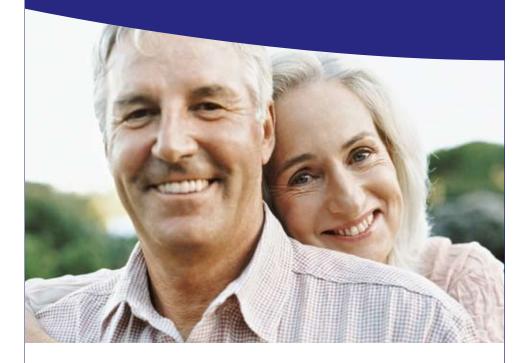
named a Top 100 Most Powerful Women in Canada. She has also received a Distinguished Alumni Award in 2010 from the Faculty of Social Sciences of the University of Victoria.

Tracy is a Director of The Vancouver Board of Trade, the C. D. Howe Institute, and CH.I.L.D, a Canadian foundation dedicated to finding a cure for Crohn's colitis and other gastric illnesses in children. Tracy is also a member of the Patron's Council for the Surrey Memorial Hospital Foundation and a Finance Committee member for BC Children's Hospital Foundation. Tracy has four children and lives with her husband and family in South Surrey.





# Help us achieve a world free from cancer



BC Cancer Foundation raises funds exclusively for the BC Cancer Agency to enhance patient care and research.

All donations stay in BC, improving the lives of your family, friends and neighbours both now and in the future.

1.888.906.CURE (2873) • www.bccancerfoundation.com

### PEAK Recognition

### BC Cancer Foundation and Kelly Findlay



Tonight, in recognition of our 2009 PEAK Lifetime Achievement Honouree Virginia Greene, the AWF hosts the BC Cancer Foundation. Virginia is currently working day and night to beat ovarian cancer.

During the planning of PEAK 2010, we discovered the inspiring story of how Kelly Findlay applied her financial background and business acumen to bring highly advanced German cancer technology and treatment approaches to BC.

Kelly is Treasurer of Imperial Metals Corporation, a TSX-listed Canadian mining company, which

operates two copper mines in BC and has a number of development-stage and advanced exploration projects in BC and Nevada. Imperial's annual revenues are approximately \$200 million per year.

In 2003, Kelly was diagnosed with Stage 4 Breast Cancer. Faced with a grim prognosis, Kelly's research led her to the Leonardis Klinik in Germany. Leonardis combines naturopathic and conventional cancer treatment, minimizing the toxicity of conventional treatments such as chemotherapy and works with the body's own immune system to help recognize and kill its own cancer cells. As word of her successful treatments in Germany began to spread, Kelly realized that Vancouver needed a clinic like Leonardis.

Today, Kelly's cancer clinic project is about to commence a clinical trial with the BC Cancer Agency. The trial will test two advanced technologies: "Chemo Sensitivity Testing" and "Circulating Tumor Cell Test". If successful, the clinical trial will bring us much closer to individualized cancer treatment in BC and launch the development of a fully integrated clinic and Leonardis-like lab in Vancouver.



### ROBERT H. LEE GRADUATE SCHOOL



ADVISORS INC.







### Knowledge & Leadership

### **Christina Anthony**



Christina is a Portfolio Manager and Director at Odlum Brown Limited. She and her team offer fee-based discretionary portfolio management for high net-worth individuals, corporations, and trusts. Christina is also the Chair of the Forum for Women Entrepreneurs of BC, a non-profit organization she founded that provides education and mentorship to women entrepreneurs.

Prior to joining Odlum Brown, Christina worked at Goldman Sachs in Seattle as a Portfolio Manager and in New York as a corporate bondtrader and an investment

banker. Christina graduated with a Bachelor of Commerce degree from UBC and was part of the Portfolio Management Foundation program. She held internships in Frankfurt, Germany at Deutsche Asset Management and in Vancouver at Phillips, Hager & North Investment Management.

She currently sits on the Board of the VGH & UBC Hospital Foundation. In February 2010, Christina was honoured with the opportunity to carry the Olympic torch by Royal Bank for her outstanding community leadership. Christina received the UBC Outstanding Young Alumnus Award in 2008, was named one of Canada's Top 40 Under 40<sup>TM</sup> in 2007, and was one of Canada's Most Powerful Top 100 Women in the Champions category by the Globe and Mail in 2006. BIV named her as a finalist for the Influential Women in Business Awards in 2006 and one of the Top 40 Under 40 in BC in 2002. From 2005 to 2009, she served as a member of the Small Business Roundtable for BC.

Christina grew up in Richmond and currently lives with her husband Matthew and four children in Vancouver.





## TOWERS WATSON



### Knowledge & Leadership

### Karimah Es Sabar



Karimah Es Sabar has had a dynamic career in the life sciences industry globally since 1982, having worked on five continents with business associations in over 60 countries. She is currently Senior VP, Business and Strategic Affairs at the Centre for Drug Research and Development (CDRD).

Prior to joining CDRD, Karimah was President of LifeSciences BC and led the organization to its greatest levels of success – fostering strong business development opportunities for both industry and the scientific research community. Karimah has facilitated the investment of \$184

million in BC's scientific research industry, which translated into \$396 million of economic benefits to the province.

Previously, Karimah held senior management positions with global and multinational companies, including Connaught Laboratories Limited (now Sanofi Pasteur), Medsurge Medical Inc., and SAL Healthcare Limited. Karimah serves as a board member for a number of organizations including the Prostate Centre Advisory Board at VGH, and MOSAIC, a non-profit organization supporting immigrants, refugees and other newcomers to Canada. She has shared her expertise with many organizations, including Indus Entrepreneurs, India Market Advisory Committee, BC Asia-Pacific Trade Council and the Agha Khan National Economic Planning Board of Canada.

Karimah has actively led efforts supporting and promoting women in biotech and in other sectors, including as founder of the Kenyan Chapter of Women of Spirit and as Chairperson of the Aga Khan Women's Portfolio.

# McCarthy Tétrault



a place of mind UNIVERSITY OF BRITISH COLUMBIA







### Knowledge & Leadership Sue Hutchison



Sue Hutchison is responsible for HSBC's Commercial Bank in BC providing corporate finance, cash management, trade and treasury and lending services in Canada and in over 80 countries around the world.

Sue joined HSBC in 2005 and was Head of Global Payments and Cash Management and part of the NAFTA leadership team providing regional and global solutions to large corporate, middle market and financial institutions clients. Previously, Sue spent 14 years with Bank of America in Toronto and Vancouver in progressively senior positions in treasury and cash management.

Sue sits on HSBC's Diversity Council and is Chair of HSBC's Gender Diversity/Balance Committee. In the past year Sue established the HSBC Women's Network, overseeing extensive research on corporate gender diversity practices and initiatives and the development of a culture change management strategy for HSBC. In its first year the Women's Network gained over 800 members and hosted over 30 events.

Active in the community, Sue is on the Board of the Canadian Payments Association, is a mentor with the Forum for Women Entrepreneurs and a member of the Women's Leadership Circle Advisory Council. She has also served as a Board member and volunteer with Disabled Skiing Association of BC.

Sue holds an MBA from York University and a BComm from the University of Guelph. She is also a Graduate of the Directors Education Program of the Institute of Corporate Directors. Sue lives in West Vancouver with her husband and two young children.



# **II Ernst & Young**

Quality In Everything We Do







### Knowledge & Leadership Annalisa King



As VP and CFO of Best Buy Canada Ltd., Annalisa oversees the company's strategic planning, budget, reporting, accounting, auditing, decision support and financial analysis business areas. Annalisa also carries the responsibility for overseeing Information Technology, Legal, Real Estate, and Supply Chain Logistics functions within the company. An integral part of the development of Best Buy Canada Ltd.'s growth plans, Annalisa provides analysis of and sound guidance around the achievement of the company's priority fiscal targets.

Always on the go, Annalisa is one of Canada's most respected senior business executives. She is a three-time recipient of The Women's Executive Network's Canada's Most Powerful Women: Top 100 award (first named in 2005, then 2007 and again in 2009). Her dedication to leadership has earned her a reputation as a dynamic business thought-leader in the areas of corporate finance and business transformation.

Prior to joining Best Buy Canada Ltd., Annalisa was the Senior Vice President of Business Transformation for Maple Leaf Foods in Toronto. She has also held senior positions, primarily in finance, throughout her career at consumer packaged goods companies Kraft and Pillsbury Canada. Annalisa has a Bachelor of Business Administration (Finance) from York University.

Within the office, Annalisa enjoys mentoring junior associates looking to develop themselves and their careers. Outside the office, she can be found outdoors, be it scuba diving, playing tennis or travelling with her husband.

### **PEAK Silent Auction Partners**

Abeego Designs Adina Neufeld - Stella & Dot Stylist Aritzia Axel Christiansen Banyen Books & Sound **BDC** Subordinate Financing Best Buy Canada Ltd. **Bewbew Designs** Bill Reid Gallery of Northwest Coast Art Bow Wow Haus Business Development Bank of Canada Business in Vancouver Cable Cove Inn Caffè Artigiano Canadian Outback Adventures & Events Canadian Western Bank Canucks Sports & Entertainment Capers Whole Foods Market -Robson Capilano Suspension Bridge Capones Restaurant & Live Jazz Club Chambar Belgian Restaurant Charlie's Chocolate Factory Chocolate Arts Chocolaterie de la Nouvelle France Chrzaszcz Inc.

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Silk Concept Singleton Urquhart LLP skoah. Stanley Park Horse Drawn Tours STONZ Sugarlime The Sutton Place Hotel Vancouver Tantalus Vineyards Tonic Lifestyle Apparel Tot-to-go Design Inc. **UBC** Bookstore University Golf Club Urban Fare - Coal Harbour Vancity Vancouver Canadians Professional Baseball Club Vancouver Marriott Pinnacle Downtown Hotel Vancouver Innovation Camp Vancouver Opera Varshney Capital Corp. Vida Spas Virgin Radio Vancouver Watson Advisors Inc. Wear Else West Restaurant + Bar The Wickaninnish Inn Willow Stream Spa YWCA Health + Fitness Centre YYoga



### **PEAK Production Partners**

































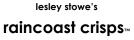
### PEAK Take Me Home Partners























### Olympics Continued: Who Will Take Gold in Vancouver's Real Estate Games?

Join us on **June 15, 2010** for an enlightening luncheon discussing one of Vancouver's hottest topics -- the current and forecasted state of our commercial and residential real estate markets following the Olympic Games.

#### Panelists will include:

Cameron Muir (Chief Economist, BCREA)

**Andrea Eng** (BC's "Broker to the Billionaires")

Shenoor Jadavji (President of Lotus Pacific Holdings Ltd.,

2010 Legacies Now Board Member)

**Dale Telfer** (Assistant VP, HSBC Bank Canada)



For registration and further details, visit www.womeninfinance.ca

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In 2006, *Just Beginnings Flowers* set out to make a difference to women facing multiple barriers to employment: Their floral training program provides skills and healing, and a shop offers jobs, work experience, and a creative outlet.

But to help at-risk women blossom, *Just Beginnings* also had to establish a solid business. Fortunately Vancity saw the potential in the business model and supported the fledgling organization's growth with banking services, funding, grants, and business skills development.

Now *Just Beginnings* is commercially-viable and growing stronger. In fact, it's renowned as designer and supplier of the iconic green bouquets raised in victory at the 2010 Winter Games — and there's a Just Beginnings Flowers arrangement on your table.

Vancity supports hundreds of social enterprises because multiplier effects save our system millions of dollars in health, housing and social service costs, and create healthier, more productive communities.



vancity.com/socialenterprise